

[REDACTED]

To: [REDACTED]
Subject: RE: Fw: Escalation Regarding FHS [REDACTED]

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From: Napolitano, Nicholas <[REDACTED]@FCPS1.ORG>

Sent: Tuesday, April 1, 2025 11:30 AM

To: [REDACTED]; [REDACTED]@fcps1.org; [REDACTED]
[REDACTED]@FCPS1.ORG; [REDACTED] <[REDACTED]@FCPS1.ORG>; [REDACTED]
<[REDACTED]@fcps1.org>; [REDACTED] <[REDACTED]@FCPS1.ORG>; [REDACTED]
<[REDACTED]@FCPS1.ORG>; [REDACTED]

Cc: [REDACTED]@fcps1.org>

Subject: RE: Escalation Regarding FHS [REDACTED]

Good Afternoon [REDACTED],

Thank you for sharing the concerns below. I have added Dr. [REDACTED] to this response for his awareness. I will follow up with Dr. [REDACTED] along with any other division personnel that should be included. Someone will get back to you to ensure that your concerns have been investigated.

Thank you,
Nick

Nick Napolitano

Executive Director of Student Services and Special Education
Fauquier County Public Schools

P. [REDACTED]
[REDACTED]@fcps1.org

From: [REDACTED]

Sent: Tuesday, April 1, 2025 11:10 AM

To: [REDACTED]@FCPS1.ORG> [REDACTED]@fcps1.org>; [REDACTED]
<[REDACTED]@FCPS1.ORG>; [REDACTED]@fcps1.org>; [REDACTED]
<[REDACTED]@FCPS1.ORG>; [REDACTED]@FCPS1.ORG>; [REDACTED]

Subject: Escalation Regarding FHS [REDACTED]

Some people who received this message don't often get email from [REDACTED]. [Learn why this is important](#)

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Good morning everyone,

I hope this message finds you well. I am writing to formally escalate a series of issues I have been reporting to Principal Dr. David Ferguson since September 2024, which remain unresolved.

Despite multiple attempts at resolution, these concerns have not yet been addressed. For your reference, I have attached the full email thread detailing our previous communications.

If any additional information is needed from my side to assist in resolving this matter, please do not hesitate to reach out. I would appreciate your prompt attention and support in ensuring these issues are addressed as soon as possible.

Thank you for your time and assistance.

[REDACTED]
[REDACTED]

From: Ferguson, David <[REDACTED]@fcps1.org>
Sent: Tuesday, April 1, 2025 7:58:30 AM
To: [REDACTED] <[REDACTED]@fcps1.org>
Subject: RE: Meeting

Ms. [REDACTED]

Thank you. I was looking for any specific dates, times, and locations as I move forward and could potentially pull any camera footage of locations.

Regards,
Dave

David Ferguson, Ed. D

Principal

Fauquier High School

[705 Waterloo Road](#)

[Warrenton, VA 20186](#)

<https://fhs.fcps1.org>

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From: [REDACTED]@fcps1.org>
Sent: Tuesday, April 1, 2025 7:16 AM
To: Ferguson, David <[REDACTED]@fcps1.org>
Subject: Re: Meeting

Good morning Dave,

As mentioned previously, most of these events have occurred in the classroom, and [REDACTED] has both witnessed and documented them. Additionally, [REDACTED] has observed behavior involving singling out students in the gym.

I kindly request that you investigate this situation and take the necessary actions in accordance with school policies. I would appreciate receiving updates on the steps being taken to address this issue.

Thank you for your attention to this matter. Please let me know if you require any further information from my side.

Sincerely,

[REDACTED]
[REDACTED]

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From: Ferguson, David <[REDACTED]@fcps1.org>
Sent: Thursday, March 27, 2025 6:49:56 AM
To: [REDACTED]@fcps1.org>
Subject: RE: Meeting

Ms. [REDACTED]

Thank you for your emails and concerns. Do you have any specific dates, times, or locations, plus others who may have observed these too?

Regards,
Dave

David Ferguson, Ed. D
Principal
Fauquier High School
[705 Waterloo Road](#)
[Warrenton, VA 20186](#)
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From: [REDACTED]@fcps1.org>
Sent: Wednesday, March 26, 2025 12:27 PM
To: Ferguson, David [REDACTED]@fcps1.org>
Subject: Re: Meeting

Concerns Regarding Room Supervision and Behavior

Dear Dave,

I hope this message finds you well. I am writing to keep you informed of some ongoing concerns regarding the supervision and behavior within the designated room.

1. **Room Supervision:** It has been observed that several individuals, including [REDACTED] and [REDACTED], spend their time on their phones and having adult conversations rather than engaging with the students, which limits interaction and support during their time in the room.
2. **Inappropriate Conversations:** There have been ongoing conversations of a concerning nature between [REDACTED] and some students, which include discussions about sexual acts and drinking alcohol. This behavior is inappropriate and needs immediate attention.
3. **Bathroom Privacy:** It has also been observed on more than one occasion that general education students have been allowed to enter the bathroom while another student is using the toilet, which compromises the privacy and comfort of the students.
4. **Inappropriate Language:** [REDACTED] was overheard using offensive language, specifically calling [REDACTED] a “fucking motherfucker.” Additionally, [REDACTED] referred to [REDACTED] as an “idiot” and [REDACTED] as a “fat ass,” which is unacceptable and disrespectful.

5. **Room Usage:** there are instances of general education students being allowed to sleep in the room when they are not feeling well, the supervision of these students needs to be addressed more effectively to ensure their well-being and safety.
6. **Inappropriate attire:** Specifically, there have been instances where clothing, including pants with the buttocks exposed or hanging out, has been observed. This type of attire does not align with the professional standards expected in our school environment. During these clothing mishaps a staff member has been seen stretching in a manner that may be considered inappropriate or distracting for the learning environment.
7. **Singling out behavior:** specific students have been singled out for their behavior in a manner that is not conducive to fostering a positive and inclusive environment.

[REDACTED] has observed these concerns as well.

For your reference, I have attached a photograph from 3/25 showing [REDACTED] sleeping in the room.

I believe it is important that we address these concerns to maintain a safe, respectful, and productive environment for all students.

Thank you for your attention to these matters. Please let me know how you would like to proceed.

Sincerely,

[REDACTED]
[REDACTED]

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From: [REDACTED]@fcps1.org>
Sent: Monday, September 30, 2024 1:22:44 PM
To: Ferguson, David <[REDACTED]@fcps1.org>
Subject: Re: Meeting

[REDACTED]

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From: Ferguson, David [REDACTED]@fcps1.org>
Sent: Monday, September 30, 2024 1:03:59 PM
To: [REDACTED]@fcps1.org>
Subject: RE: Meeting

[REDACTED]

Who was the student this was said to?

Thanks,
Dave

David Ferguson, Ed. D
Principal
Fauquier High School
[705 Waterloo Road](#)
[Warrenton, VA 20186](#)
<https://fhs.fcps1.org>
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From: [REDACTED]@fcps1.org>
Sent: Monday, September 30, 2024 11:39 AM
To: Ferguson, David <[REDACTED]@fcps1.org>
Subject: Re: Meeting

Hey Dave,

Just putting in writing our conversation this morning. On Friday 9/27 in unified PE 2nd block [REDACTED] told a student don't act like you don't do it when you are at home because [REDACTED] was rubbing himself and the student was walking away saying come on [REDACTED] don't do that then [REDACTED] told [REDACTED] to rub it out in front of multiple students.

Two of our students have diarrhea today the nurse is never notified when one of our students are sick because [REDACTED] states their parents won't do anything about it.

Thanks again for hearing me out

[REDACTED]

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From: Ferguson, David <[REDACTED]@fcps1.org>
Sent: Wednesday, September 25, 2024 6:46:05 AM
To: [REDACTED]@fcps1.org>
Subject: RE: Meeting

[REDACTED]

Thank you. I have received this email and I have reached out to members of central office.

Regards,
Dave

David Ferguson, Ed. D
Principal
Fauquier High School
[705 Waterloo Road](#)
[Warrenton, VA 20186](#)
<https://fhs.fcps1.org>
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From: [REDACTED]@fcps1.org>
Sent: Tuesday, September 24, 2024 11:31 AM
To: Ferguson, David <[REDACTED]@fcps1.org>
Subject: Re: Meeting

Good morning Dave!

I just wanted to thank you for meeting with me 9/19 in regard to my concerns that have been reported previously to [REDACTED] and Human Resources.

Gives medication to kids - ibuprofen/ Tylenol
Sleeps in class when she hasn't felt well on bean bag.
Told multiple staff members including outside services her vagina bone was broken.
Student masterbating in class is encouraged by saying "rub it, rub it" laughed and joked about with Gen Ed students present.
Talks about sex life/ was looking up dildos during school time.
Gen ed students are in room throughout the day sitting on phones/ sleeping

From: [REDACTED]@fcps1.org>
Sent: Thursday, September 19, 2024 5:52:53 AM
To: Ferguson, David <[REDACTED]@fcps1.org>
Subject: Re: Meeting

Wonderful! Thank you

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From: Ferguson, David <[REDACTED]@fcps1.org>
Sent: Thursday, September 19, 2024 5:49:21 AM
To: [REDACTED]@fcps1.org>
Subject: RE: Meeting

Sarah,

Good morning. If you have time to stop by when you get here, please feel free to do so.

Regards,
Dave

David Ferguson, Ed. D
Principal
Fauquier High School
[705 Waterloo Road](#)
[Warrenton, VA 20186](#)
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From: [REDACTED]
Sent: Wednesday, September 18, 2024 10:14 AM
To: Ferguson, David <[REDACTED]@fcps1.org>
Subject: Re: Meeting

Thanks for getting back to me Dave!
As I mentioned this morning, I believe there are some things that should be addressed before then Monday is possible.

Thank you

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From: Ferguson, David <[REDACTED]@fcps1.org>
Sent: Tuesday, September 17, 2024 6:45:43 AM
To: [REDACTED]@fcps1.org>
Subject: RE: Meeting

[REDACTED]

How does Monday after dismissal work?

Regards,
Dave

David Ferguson, Ed. D
Principal
Fauquier High School
[705 Waterloo Road](#)
[Warrenton, VA 20186](#)
<https://fhs.fcps1.org>
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From: [REDACTED]@fcps1.org>
Sent: Thursday, September 12, 2024 12:23 PM
To: Ferguson, David <David.Ferguson@fcps1.org>
Subject: Re: Meeting

Hey Dave,

Just wanting to reschedule our meeting at your convenience.

Best wishes,
[REDACTED]

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From: [REDACTED]@fcps1.org>
Sent: Thursday, September 5, 2024 7:55:05 AM
To: Ferguson, David <[REDACTED]@fcps1.org>
Subject: Re: Meeting

12:45 would be wonderful, thank you for your prompt response .

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From: Ferguson, David <[REDACTED]@fcps1.org>
Sent: Thursday, September 5, 2024 7:52:46 AM
To: [REDACTED]@fcps1.org>
Subject: RE: Meeting

[REDACTED]

Good morning. I have some openings at 12:45-1:30 today. Please let me know what works for you.

Regards,
Dave

David Ferguson, Ed. D
Principal
Fauquier High School
[705 Waterloo Road](#)
[Warrenton, VA 20186](#)
<https://fhs.fcps1.org>
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From: [REDACTED]@fcps1.org>
Sent: Thursday, September 5, 2024 6:32 AM
To: Ferguson, David <[REDACTED]@fcps1.org>
Subject: Meeting

Good morning, Dave!

Happy Thursday if you get a moment could I meet with you? Have a great day.

[REDACTED]

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[REDACTED]
[REDACTED]