

HRHANOVER[®]

RESEARCH

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Glossary of Goals, Items, and Benchmarks

Benchmark Met by Student Group

1. Select a goal to view the items for that goal. The items and any applicable descriptors within the item will be displayed in columns.

2. Optionally, select a school level and/or grade level.

3. The percentage of students (or staff or families, as applicable) in each subgroup that achieved the benchmark for the item will appear in rows.

Notes:

When data is not available for a given group, a blank space will appear in the table. If data are available for a given group, but the sample is less than ten, a < will appear.

Virginia Beach City Public Schools

Equity Dashboard

School Year: 2023-2024

Goal 1 - Educational Excellence

Goal 2 - Student Well-Being

Goal 3 - Student Ownership of Learning

Goal 4 - An Exemplary, Diversified Workforce

Goal 5 - Mutually Supportive Partnerships

Goal 6 - Organizational Effectiveness and Efficiency

School Level

All

Grade Level(s)

All

School Year

2023-2024

	Staff Job Satisfaction Staff Satisfaction	Demographic characteristics of instructional staff and administrators compared to students			Staff retention rate Staff Retention	Teacher retention rate Teacher Retention
		Administrators	Instructional Staff	Students		
All	88%				90%	91%
Gender						
Female	88%	67%	82%	49%	90%	91%
Male	90%	33%	18%	51%	90%	90%
Nonbinary				<1%		
Prefer to List	72%					
Unidentified Gender	85%					
Race/Ethnicity						
American Indian	<	<	<1%	<1%	83%	87%
Asian	93%	2%	3%	6%	93%	93%
Black	91%	20%	11%	23%	89%	88%
Hispanic	91%	3%	4%	14%	90%	90%
Multiracial	89%	<	2%	11%	90%	90%
Native Hawaiian/Pacific Islander	<	<	<	<1%	100%	<
Other	71%					
Unidentified Ethnicity	86%					
White	89%	71%	79%	45%	90%	91%

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