

Diversity, Equity and Inclusion Action Framework

- About
- Share Your Ideas
- Programs and Updates** ▾
- DEI Events
- Resources
- Health Sciences Schools ▾

- Community & Alumni Integration
- Faculty Engagement & Development
- Inclusion Council**
- Residents, Fellows & Post-Doc Engagement
- Staff Engagement
- Student Engagement

[Home](#) / [Programs and Updates](#) / Inclusion Council

Inclusion Council

Providing an overarching "coordinating structure" for maintaining ongoing synergy and for incorporating emerging voices and perspectives.

COMPLETED:

- Create a campus-wide Inclusion Dashboard to track and refine metrics.
- Integrate and Coordinate with Health System DEI Initiatives.

IN PROGRESS:

- Update and Engage MCV Senior Leadership (ongoing effort).
- Connect school-based D&I Staff, strategies and initiatives with the broader MCV Campus efforts to ensure a level of consistency where appropriate
- Provide a mechanism to identify and scale up promising practices that emerge from school-, university-, and/or higher education efforts.

NOT STARTED:

- Deliver ongoing, stakeholder-centered communications and messaging on progress to goals.
- Institute Chairs Training Program in partnership with the Grace E. Harris Institute to establish training moduled on Health Equity, Race and Racism, and other related topics.

CONTACT INFORMATION:

Kevin Harris, PhD, MSA – kaharris@vcu.edu



VCU

Virginia Commonwealth University
 Office of the Senior Vice President for Health Sciences
 Diversity, Equity and Inclusion Action Framework
 1012 East Marshall Street
 Box 980549
 Richmond, VA 23298-0549