

Subject: Re: Salary Information for CMO - 4th Request
Date: Friday, February 6, 2026 at 10:40:15 PM Eastern Standard Time
From: Misjuns, Martin <martin.misjuns@lynchburgva.gov>
To: Finney, Alicia <Alicia.Finney@lynchburgva.gov>
Attachments: image004.png, image005.png, image006.jpg, image007.png, image008.png

No problem!

So to be clear, no vote exists as Greg Patrick described to *"to increase the city manager's annual salary by an additional 4%"* anywhere in any of the minutes?

I just want to make sure we are crystal clear on whether that vote as described by Greg Patrick exists.

Thank you!

-Marty

From: Finney, Alicia <Alicia.Finney@lynchburgva.gov>
Date: Friday, February 6, 2026 at 12:27 PM
To: Misjuns, Martin <martin.misjuns@lynchburgva.gov>
Subject: RE: Salary Information for CMO - 4th Request

Oh, goodness, thank you for the follow-up! I did look into this and just owed you a written response.

The vote they took was to certify the closed session.



Alicia L. Finney

CLERK OF COUNCIL

CITY COUNCIL

O 434.455.3981

F 434.847.1536

From: Misjuns, Martin <martin.misjuns@lynchburgva.gov>
Sent: Friday, February 6, 2026 12:24 PM
To: Finney, Alicia <Alicia.Finney@lynchburgva.gov>
Subject: Re: Salary Information for CMO - 4th Request

Just following up on this with a reminder because I know you've been busy... Were you able to find the vote referenced?

Thanks!

–Marty

From: Misjuns, Martin <martin.misjuns@lynchburgva.gov>
Date: Wednesday, January 28, 2026 at 12:29 PM
To: Finney, Alicia <Alicia.Finney@lynchburgva.gov>
Cc: Benda, Wynter <Wynter.Benda@lynchburgva.gov>, Patrick, Greg <Greg.Patrick@lynchburgva.gov>, Taylor, Larry <larry.taylor@lynchburgva.gov>, Diemer, Curt <Curtis.Diemer@lynchburgva.gov>, City Council <City_Council@lynchburgva.gov>
Subject: Re: Salary Information for CMO - 4th Request

Alicia,

In footnote 3 of the information provided by Greg Patrick in the below email, he references that “*Council voted to increase the city manager's annual salary by an additional 4%*” and that it was “*effective September 27, 2023.*” I’ve reviewed the [minutes](#) from the September 26, 2023, meeting, and I’m not seeing the vote Greg Patrick has referenced in his official response.

Can you confirm whether this vote ever occurred, and if it did, provide a record of it? Thank you!

–Marty

From: Patrick, Greg <Greg.Patrick@lynchburgva.gov>
Date: Tuesday, January 27, 2026 at 5:00 PM
To: Benda, Wynter <Wynter.Benda@lynchburgva.gov>, Misjuns, Martin <martin.misjuns@lynchburgva.gov>
Cc: Taylor, Larry <larry.taylor@lynchburgva.gov>, Diemer, Curt <Curtis.Diemer@lynchburgva.gov>, City Council <City_Council@lynchburgva.gov>
Subject: RE: Salary Information for CMO - 4th Request

Council Member Misjuns,

Here is the information you requested:

City Manager's Office Salaries by Position

FY 2024 & FY 2025

July 2023 Position Title ¹	July 2024 Position Title ²	July 2023 Salary ¹	July 2024 Salary ^{2,3}
City Manager	City Manager	\$248,982.50	\$266,710.08
Deputy City Manager	Deputy City Manager	\$197,433.60	\$203,356.66
Assistant City Manager	Assistant City Manager	Vacant	\$175,100.12
DEI Strategist	Special Assistant to the CM ⁴	\$89,764.48	\$108,000.10
Assistant to the CM	Assistant to the CM	\$78,776.88	\$81,140.28
Data Analyst	Data Analyst	Vacant	Vacant
Executive Assistant	Executive Assistant	\$52,857.22	\$54,590.12

¹Effective 7/5/2023 - the start of the first full pay period of FY 2024 and the effective date of the FY 2024 five percent salary increase

²Effective 7/3/2024 - the start of the first full pay period of FY 2025 and the effective date of the FY 2025 three percent salary increase

³Council voted to increase the City Manager's annual salary by an additional 4%, to \$258,941.80. Council also voted to add \$7,500 to his annual benefits supplement (for the 457 contribution), making the total supplement \$17,500. These changes were effective September 27, 2023

⁴Promoted to Special Assistant to the CM on 7/3/2024



From: Benda, Wynter <Wynter.Benda@lynchburgva.gov>

Sent: Friday, January 23, 2026 11:38 AM

To: Misjuns, Martin <martin.misjuns@lynchburgva.gov>

Cc: Taylor, Larry <larry.taylor@lynchburgva.gov>; Diemer, Curt

<Curtis.Diemer@lynchburgva.gov>; mail@misjuns.com; City Council

<City_Council@lynchburgva.gov>; Patrick, Greg <Greg.Patrick@lynchburgva.gov>

Subject: RE: Salary Information for CMO - 4th Request

Noted, Marty – thank you!



From: Misjuns, Martin <martin.misjuns@lynchburgva.gov>

Sent: Friday, January 23, 2026 8:19 AM
To: Benda, Wynter <Wynter.Benda@lynchburgva.gov>
Cc: Taylor, Larry <larry.taylor@lynchburgva.gov>; Diemer, Curt <Curtis.Diemer@lynchburgva.gov>; mail@misjuns.com
Subject: Salary Information for CMO - 4th Request
Importance: High

Good morning, Wynter,

On January 13 during our work session, I requested individual salary information for employees in the City Manager's Office for Fiscal Years 2024 and 2025. This request was prompted by public concern over the proposed >17% increase in your department's budget for FY 2026, which was inconsistent with increases in other departments.

I followed up in writing with Greg Patrick on January 20, 2026, and sent a text reminder to you and the Mayor on January 21, 2026. To date, I have received no response or acknowledgement, and the requested information has not been provided.

The deadline for your annual performance evaluation is approaching next week. This information is essential for me to fulfill my elected oversight duties and complete a thorough, objective evaluation.

Please provide the requested salary details as soon as possible so I can meet the deadline.

Thank you for your prompt attention.

Best regards,



Marty Misjuns
COUNCILMEMBER (At-Large)
CITY COUNCIL

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